

Sustainability Policy

ElvalHalcor is committed to meet the needs of society by delivering products and solutions in a reliable, inclusive and sustainable manner and creating shared value for all stakeholders.

ElvalHalcor and all subsidiaries commit to operate in a way that creates progress towards the UN Sustainable Development Goals (SDGs). Through this commitment, ElvalHalcor seeks to help preserve the environmental, social and economic assets that are fundamental for society and crucial to our long-term value creation. ElvalHalcor builds on the contribution and development of their employees and fully integrate sustainability in its strategy, business plans and operations, aiming to maximise its positive effect by engaging with all business partners.

ElvalHalcor provides solutions and knowledge to the customers and business partners, supporting them to reach their sustainability ambitions directly and indirectly via industry initiatives to improve their sustainability performance. ElvalHalcor commits to meet society's current and future needs by seeking to provide low-carbon, circular and safe products with production operations that respect their employees, social partners and the environment.

ElvalHalcor commits to comply with all applicable laws and regulations and to work against corruption and bribery in all their forms. ElvalHalcor has zero tolerance for bribery, fraud, unfair competition and other types of inappropriate business behavior. ElvalHalcor pledges to uphold sound business practices and promote such practices amongst their business partners.

ElvalHalcor commits to take action to combat climate change, as well as preserve natural resources that the company relies on, promote recycling and circular economy to create more sustainable consumption and production, while at the same time seeking to maximize the utilization of secondary raw materials.

ElvalHalcor continuously strives to identify opportunities, risks, and areas of improvement in the entire value chain from different perspectives, climate change, circular economy, resource management, and respect for the environment and biodiversity. The company is committed to promote sustainable value chains and responsible stewardship for every sourced material, in terms of the environmental, social and ethical performance of its suppliers.

ElvalHalcor commits to safeguarding labour and human rights, promote safe working conditions, mental health and well-being, and provide all employees learning and development opportunities in their line of work.

ElvalHalcor commits to treating all people with respect, continue working against discrimination and harassment in all its forms, and to being an inclusive organization which respects individual characteristics such as gender, age, sexual orientation, nationality, religious and political beliefs. ElvalHalcor strives to develop all employees to their fullest and to attract new talent in order to create a diverse and inclusive workforce with the right competencies.

Sustainability and particularly environmental, social and governance issues (ESG) present many challenges, risks and opportunities. ElvalHalcor is committed to report on sustainability policies, targets, achieved progress, and also engage with all stakeholders across the value chain to better comprehend how they can continuously improve their sustainability performance by contributing to a more sustainable world.

ElvalHalcor is committed to support local communities and implements actions for fundamental needs in terms of development, employment, health, education, environment and culture, creating shared value.

Responsibility for the implementation of this Policy lies with the most senior executive responsible for the company.